

29th Annual AIM Educational Conference  
(part of Academic Internal Medicine Week 2008)  
October 30-November 2, 2008  
Walt Disney World Dolphin  
Lake Buena Vista, FL

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*Agenda*

**Thursday, October 30, 2008**

- 7:00 a.m. to 5:00 p.m.  
Southern Foyer, Ballroom Level                      Registration
- 7:00 a.m. to 8:00 a.m.  
Southern Foyer, Ballroom Level                      AAIM Breakfast for Precourse Participants
- 8:00 a.m. to 5:00 p.m.  
Europe 1, Lobby Level                                  AIM Precourse for New Administrators (separate registration required)
- 6:00 p.m. to 7:00 p.m.  
Southern I-II, Ballroom Level                      Academic Internal Medicine Week 2008 Welcome Reception

**Friday, October 31, 2008**

- 7:00 a.m. to 5:00 p.m.  
Southern I-II, Ballroom Level                      Registration, Exhibits, and Cyber Café
- 7:00 a.m. to 8:00 a.m.  
Southern I-II, Ballroom Level                      AAIM Breakfast
- 8:00 a.m. to 8:30 a.m.  
Northern D-DEC, Ballroom Level                      **Welcome and Introductions**
- Catherine G. Wood, Moderator**  
AIM President
- 8:30 a.m. to 10:00 a.m.  
Northern D-DEC, Ballroom Level                      **Plenary Session I**  
***Leadership Coaching: Learning and Growing with 360 Degree Feedback***
- Catherine G. Wood, Moderator**  
Medical University of South Carolina
- Victor L. Schuster, MD**  
Albert Einstein College of Medicine
- Randall Capps, PhD**  
Leadership Strategies Group
- John S. Lloyd**  
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10:00 a.m. to 10:30 a.m. Southern I-II, Ballroom Level	<b>Break and Exhibits</b>
10:30 a.m. to 12:00 p.m.	<b>AIM Special Interest Group Meetings</b>
Asia 4, Lobby Level	<i>Chief Administrative Officers</i>
	<b>Lisa Runco, Co-Moderator</b> University of Nebraska College of Medicine
	<b>Dale W. Davenport, Co-Moderator</b> Creighton University School of Medicine
Oceanic 6, Lobby Level	<i>Financial and Research Administrators</i>
	<b>Luis Rivera, Co-Moderator</b> Mount Sinai School of Medicine
	<b>Ermine V. Cupid-Hastings, Co-Moderator</b> University of North Carolina School of Medicine
Southern V, Ballroom Level	<i>Clinical Administrators</i>
	<b>Kevin McLaren, Co-Moderator</b> University of California, San Francisco, School of Medicine
	<b>Martin A. Friedman, Co-Moderator</b> Indiana University School of Medicine
Oceanic 1, Lobby Level	<i>Division Administrators (Procedural Specialties)</i>
	<b>Steve Vinciguerra, Co-Moderator</b> Medical University of South Carolina
	<b>Jitendra Ghelani, Co-Moderator</b> Emory University School of Medicine
Asia 5, Lobby Level	<i>Division Administrators (Non-procedural Specialties)</i>
	<b>Jonathan D. Meyer, Co-Moderator</b> Mount Sinai School of Medicine
	<b>Robert E. Young, Co-Moderator</b> University of Virginia School of Medicine

12:00 p.m. to 2:00 p.m.  
Northern A-C, Ballroom Level

**AAIM Lunch and Joint Plenary Session**  
***“Don’t Be Humble, You’re Not That Great”: The Changing Definition of Excellence for Departments of Medicine during the Quality and Safety Revolution***

**D. Craig Brater, MD, Moderator**  
AAIM President

**Robert J. Wachter, MD**  
University of California, San Francisco, School of Medicine

2:00 p.m. to 3:30 p.m.

**Workshop Session I**

Europe 6, Lobby Level

***101. Hiring for Success***

Tammy L. Lederer  
Warren Alpert Medical School of Brown University

Oceanic 2, Lobby Level

***102. Preserving the Department’s Most Valuable Resource: Insights and Strategies on Faculty Recruitment and Retention***

Vickie W. Russell  
Wake Forest University School of Medicine

Don C. Glazier  
Oregon Health & Science University School of Medicine

Clayton Tellers  
ECG Management Consultants

Oceanic 4, Lobby Level

***103. Incentive Compensation Plans: Getting the Numbers Right***

Jonathan D. Meyer  
Mount Sinai School of Medicine

Europe 1, Lobby Level

***104. Educational Value Units (EVUs): Development and Implementation at Two Different Institutions***

Gary J. Martin, MD  
David B. Neely, MD  
Northwestern University Feinberg School of Medicine

John R. Feussner MD  
F. Benjamin Clyburn, MD  
Medical University of South Carolina

3:45 p.m. to 5:00 p.m.

**AIM Committee Meetings (committee members only)**

Europe 3, Lobby Level  
Europe 5, Lobby Level

*Publications Committee*  
*Member Services Committee*

6:00 p.m. to 7:30 p.m.  
Southern I-II, Ballroom Level

**AAIM Poster Reception**

**Saturday, November 1, 2008**

7:00 a.m. to 5:00 p.m.  
Southern I-II, Ballroom Level

Registration, Exhibits, and Cyber Café

7:00 a.m. to 8:00 a.m.  
Southern I-II, Ballroom Level

AAIM Breakfast

8:00 a.m. to 10:00 a.m.  
Northern A-C, Ballroom Level

**AAIM Joint Plenary Session**  
***Internal Medicine Workforce Needs: Predictions and Plans for  
“Getting It Right”***

**D. Craig Brater, MD, Moderator**  
AAIM President

**David C. Goodman, MD**  
Dartmouth Medical School

**Mark A. Kelley, MD**  
Henry Ford Health System

**Panel**

**Taylor H. Loftus, MD**  
State University of New York Upstate Medical University

**Michael W. Peterson, MD**  
University of California (San Francisco)/Fresno

**Gregory C. Kane, MD**  
Jefferson Medical College of Thomas Jefferson University

10:00 a.m. to 10:30 a.m.  
Southern I-II, Ballroom Level

Break and Exhibits

10:30 a.m. to 12:00 p.m.

**AAIM Joint Workshop Session**

Northern E1, Ballroom Level

***101. Individualized Career Pathways: Internal Medicine Training  
for the New Millennium***

Donna Williams, MD  
Gregory C. Kane, MD  
Jefferson Medical College of Thomas Jefferson University

Tonya L. Fancher, MD  
Mark C. Henderson, MD  
University of California, Davis, School of Medicine

Europe 4, Lobby Level

**102. Learning to Review Medical Education Abstracts**

Paul A. Hemmer, MD  
Gerald Dodd Denton, MD  
Uniformed Services University of the Health Sciences

Europe 6, Lobby Level

**103. The Patient Centered Medical Home: What Is It and Why Should an Academic Health Center Care?**

Richard Baron, MD  
Greenhouse Internists

Northern E4, Ballroom Level

**104. Real-Time Approaches to Teaching Residents How to Teach: Techniques to Adapt and Sustain the APDIM/CDIM Residents as Teachers Task Force Curriculum at Your Program**

Heather E. Harrell, MD  
University of Florida College of Medicine

David Gary Smith, MD  
Abington Memorial Hospital

Joyce E. Wipf, MD  
University of Washington School of Medicine

Joseph Rencic, MD  
Tufts University School of Medicine

Southern IV, Ballroom Level

**105. Innovative Use of an Electronic Sign Out System to Improve Transitions of Care while Achieving ACGME Goals of Systems-Based Practice Improvement and Practice-Based Learning**

Vijay Rajput, MD  
University of Medicine and Dentistry of New Jersey  
Robert Wood Johnson Medical School (Camden)

Snehal Gandhi, MD  
Eric Kupersmith, MD  
Cooper University Hospital

Southern V, Ballroom Level

**106. Developing Faculty on the Fly: Enhancing Teaching at Your Institution**

Cynthia H. Ledford, MD  
Ohio State University College of Medicine

Krista Johnson, MD  
H. Barrett Fromme, MD  
University of Chicago Pritzker School of Medicine

F. Stanford Massie, Jr., MD  
University of Alabama at Birmingham School of Medicine

- Asia 5, Lobby Level
- 107. “Catch Them While You Can:” Systematic Identification and Remediation of Unprofessional Behavior in Medical Students**  
Robert L. Hernandez, MD  
Paul E. Méndez, MD  
Alex J. Mechaber, MD  
University of Miami Leonard M. Miller School of Medicine
- Europe 3, Lobby Level
- 108. Putting the Academic in an Academic Hospitalist Program: The Sinai Experience**  
Mitchell Cornet  
Andrew Dunn, MD  
Mount Sinai School of Medicine
- Northern E2, Ballroom Level
- 109. Practice What You Practice: An Interactive Exercise to Make You a Better Clinical Teacher**  
Kathleen M. Finn, MD  
Alberto Puig, MD, PhD  
Cindy Cooper-Worobey, MD  
Carl Pallais, MD  
Harvard Medical School Massachusetts General Hospital
- Europe 5, Lobby Level
- 110. How Should We Select Our Future Residents? RANC: The University of Pittsburgh Computer-Based Approach**  
Scott Herrle, MD  
Raquel Buranosky, MD  
Peter Bulova, MD  
Asher A. Tulskey, MD  
University of Pittsburgh School of Medicine
- Northern E3, Ballroom Level
- 111. Extreme Makeover, SP Edition: Maximizing Use of Standardized Patients in Medical Education**  
Susan T. Hingle, MD  
Southern Illinois University School of Medicine
- Jeff La Rochelle, MD  
Uniformed Services University of the Health Sciences  
F. Edward Hébert School of Medicine
- Christopher A. Feddock, MD  
University of Kentucky College of Medicine
- Oceanic 2, Lobby Level
- 112. Management Techniques through Understanding Personality Types**  
Susan Gilbert  
Stuart Kiken, MD  
Chicago Medical School  
at Rosalind Franklin University of Medicine and Science

Oceanic 4, Lobby Level	<p><b>113. <i>Putting Continuity Back into Your Resident Clinics</i></b>          Joel Bessmer, MD          Chad Vokoun, MD          University of Nebraska Medical Center</p>
Oceanic 6, Lobby Level	<p><b>114. <i>How to Say What You Mean and Mean What You Say</i></b>          Melissa A. McNeil, MD          Janine Frank, MD          University of Pittsburgh School of Medicine</p> <p>Abby Spencer, MD          Allegheny General Hospital</p> <p>Rachel Bonnema, MD          University of Nebraska College of Medicine</p>
Europe 1, Lobby Level	<p><b>115. <i>VA Graduate Medical Education: Maximizing the Academic Affiliation</i></b>          Patricia A. Cornett, MD          University of California, San Francisco, School of Medicine</p> <p>Barbara K. Chang, MD          Department of Veterans Affairs          University of New Mexico School of Medicine</p>
<p>12:00 p.m. to 2:00 p.m.          Northern D-DEC, Ballroom Level</p>	<p><b>Lunch and AIM Distinguished Lecture</b></p> <p><b>Catherine G. Wood, Moderator</b>          AIM President</p> <p><b>D. Craig Brater, MD</b>          Alliance for Academic Internal Medicine</p>
2:00 p.m. to 3:30 p.m.	<p><b>Workshop Session II</b></p>
Europe 3, Lobby Level	<p><b>201. <i>It's All about Your People and Money</i></b>          Peter J. Ceriani          Mary Jane Anderson          Tammy L. Lederer          Warren Alpert Medical School of Brown University</p>
Europe 4, Lobby Level	<p><b>202. <i>How to Prepare for an Internal Audit of Accounting and Financial Operations—What to Expect, Where Are the Areas of Vulnerability, and How to Adopt a Proactive Action Plan</i></b>          Lisa R. Burkhardt          Steve Vinciguerra          Medical University of South Carolina</p>

Europe 5, Lobby Level

**203. *Does the Physician-Scientist Have a Future? The APM Physician-Scientist Initiative***

Andrew I. Schafer, MD  
Weill Medical College of Cornell University

William J. Bremner, MD, PhD  
Donna R. Devine  
University of Washington School of Medicine

Paul E. Klotman, MD  
Mount Sinai School of Medicine

Mark L. Zeidel, MD  
Harvard Medical School Beth Israel Deaconess Medical Center

Europe 6, Lobby Level

**204. *Employee Relations: Creating a Plan for Dealing with the Unexpected***

Frances Glanville  
Medical University of South Carolina

3:30 p.m. to 6:30 p.m.  
Australia 2, Lobby Level

**AIM Board of Directors and Committee Chairs Meeting**  
(board members and committee chairs only)

**Sunday, November 2, 2008**

7:00 a.m. to 10:00 a.m.  
Southern I-II, Ballroom Level

Registration, Exhibits, and Cyber Café

7:00 a.m. to 8:00 a.m.  
Southern I-II, Ballroom Level

AAIM Breakfast

8:00 a.m. to 9:30 a.m.  
Northern A, Ballroom Level

**Plenary Session II**  
***Promoting Accountability: Identifying and Addressing Unprofessional Behavior***

**Vickie W. Russell, Moderator**  
Wake Forest University School of Medicine

**Gerald Hickson, MD**  
Center for Patient and Professional Advocacy  
Vanderbilt University School of Medicine

**Robert E. Gwyther, MD**  
University of North Carolina School of Medicine

9:30 a.m. to 10:00 a.m.  
Southern I-II, Ballroom Level

Break and Exhibits

10:00 a.m. to 11:30 a.m.  
Northern A, Ballroom Level

**Plenary Session III**

***Adding to the Bottom Line: Understanding and Maximizing the Potential in Your Development Office***

**Elizabeth A. Wildman, Moderator**

University of Virginia School of Medicine

**John A. Perry**

University of Michigan Medical School

**Michael J. Morsberger**

Duke Medicine

**Charles Turner**

Johns Hopkins University School of Medicine

11:30 a.m.

Meeting Adjourns